



**PACIFIC  
FUSION**  
CENTRE

# PACIFIC ANALYST PROGRAM

We welcome your application to join a unique regional secondment program that develops capabilities in producing strategic analysis on regional security priorities, builds leadership qualities and connects future security leaders in the Blue Pacific.

Applications are open to government officials from Pacific Islands Forum countries working in sectors relevant to peace and security priorities identified in the Boe Declaration on Regional Security.

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## FROM THE DIRECTOR



*The Pacific Analyst Program is an exciting opportunity offering formal and on-the-job training on structured analytic techniques, analytic production, and other professional skillsets. Successful applicants will learn from experts across the region about the broad range of Boe Declaration security priorities.*

*The analytic contributions of successful applicants will directly support senior Pacific decision-makers. There is a lot we can achieve together!*

*You will be busy at the Centre, but you will also be supported all the way by our team to ensure you get the most out of this prestigious opportunity. I have no doubt that you will find the experience extremely rewarding – and I hope even fun at times – and you will return home enriched with professional skills to strengthen our region's collective security.*

*Vinaka.*

*Viliame Bovoro  
Director*

## ABOUT THE PACIFIC ANALYST PROGRAM

The Pacific Analyst Program is the Pacific Fusion Centre’s flagship capacity-building program, designed to develop regional skills in strategic analysis, professional writing, and leadership.

Over 15 weeks, Seconded Analysts participate in a structured training program covering open-source research, structured analytic techniques, strategic assessment writing, verbal briefings and analytic leadership. It will also cover a range of thematic sessions on security issues identified in the Boe Declaration.

The Program offers hands-on experience producing Pacific-led, policy-relevant products, and facilitates engagement with regional and international security experts. Key training includes:

THE REGIONAL SECURITY ENVIRONMENT	THE PACIFIC REGIONAL SECURITY ARCHITECTURE	APPLYING THE INTELLIGENCE CYCLE	ANALYTIC ACCOUNTABILITY AND ANALYTIC LEADERSHIP
OPEN-SOURCE RESEARCH SKILLS	LEADING STRUCTURED ANALYTIC TECHNIQUES	FORMAL ANALYTIC DRAFTING AND BRIEFING	BUILDING HIGH-PERFORMING ANALYTIC TEAMS

In addition to receiving formal and on-the-job training, analysts will complete the following formal training from expert external providers:

- **Keystone Leadership Development** – delivered by the New Zealand Defence Force
- **Analysing Pacific Security** – delivered by the Pacific Security College
- **Fundamentals of Intelligence Analysis** – delivered by Australia’s Defence Intelligence Organisation
- **Analytic Leaders Course** – delivered by Australia’s Office of National Intelligence

Seconded Analysts will be assisted to grow professionally and develop skills and experience that will benefit home agencies following completion of the secondment. Centre Leadership and Technical Advisors will meet with you regularly to support your progress.

## WHO ARE WE LOOKING FOR?

The Pacific Fusion Centre seeks motivated practitioners who are interested in advancing analysis and assessment skills and are committed to become part of a growing network of security professionals working in the region. We attract a strong pool of Pacific security professionals and run a competitive recruitment process for our secondments.

*80 secondees have successfully completed the program from 15 Pacific Islands Forum member countries to date.*

## HOW TO APPLY

Please download an application form from the PFC website ([www.pacificfusioncentre.org](http://www.pacificfusioncentre.org)).

To be eligible to apply, you must have the endorsement of your Home Agency senior leadership. You must also have your application endorsed by the National Focal Point for your country. Contact details for National Focal Points can be found on the PFC website.

Successful applicants will be required to relocate to Port Vila, Vanuatu, for 15 weeks during the Program. Economy-class flights, accommodation and travel allowances will be paid by the Pacific Fusion Centre. Home Agencies are required to

### 5 reasons why the Pacific Fusion Centre is for you:

- 1) You have some experience in a Boe security field but are seeking opportunities to develop your knowledge and skills further.
- 2) You are motivated to strengthen security outcomes for your nation and the Pacific region and committed to improving professional work practices.
- 3) You are committed to upholding the Centre’s reputation for high quality by producing work that is objective, tailored, clear, timely and defensible.
- 4) You want to expand your professional networks across a range of security sectors with colleagues from across the Pacific.
- 5) You are ready for the experience of living and working in a new environment, learning on the job and addressing the region’s most pressing challenges.

continue to pay secondees's salaries for the duration of the secondment.

## WHY WORK WITH US?

The Pacific Analyst Program is tailored to deliver outcomes for Pacific Islands Forum officials. Choosing to undertake a secondment at the Centre will not only help drive your career further, but you will directly contribute to the Centre's production of quality security assessments to support senior decision makers.

We value the opportunity to engage alumni and regional experts to build our and offer continuing professional development for our alumni to ensure career-long learning and support.



### *Learning from senior regional leaders and security experts*



Director Bovoro has many years of experience working nationally and regionally with Pacific agencies, including senior roles at the Pacific Islands Forum Secretariat and with the Fiji Government.

Assistant Director Tiai-Keti has active experience in managing and leading major local and regional security events such as the Commonwealth Heads of Government Meeting 2024, The Pacific Games 2019 and (UNSID) 2024.

You will also be supported by experienced Technical Advisers.

### *Engaging with regional experts and networks*

We harness the knowledge of regional experts to draw in expertise that addresses Pacific security needs. You will have regular opportunities to network with and learn

from specialists across Boe Declaration security priorities

### *Participating in regional discussions*

We coordinate a range of regional analytic discussions and engagements to share our insights and draw in Pacific expertise. You will participate in regular discussions with Pacific officials as part of our Security Community of Practice.

### *Building your analytic drafting and briefing skills*

You will receive training and support to strengthen your presentation, and briefings skills to ensure you are well-equipped to inform senior decision-makers. You will also have opportunities to participate in or observe conferences and events.

### *Operating in a purpose-built analytic facility*

You will work in a purpose-built facility designed to maximise your learning and contributions across Pacific regional security priorities.

### *Connecting with alumni from around the region*

We maintain regular engagement with Centre Alumni which will broaden your regional security networks, covering the wide range of Boe priority areas.

### *Ongoing professional development and networking opportunities*

At the conclusion of your secondment program, you will join a growing network of experienced and capable security officials across the Pacific and have ongoing professional and networking opportunities.



## FORMAL TRAINING OUTCOMES

At the conclusion of the Pacific Analyst Program, you will be supported to:

1. Engage in critical thinking and informed discussions on regional and national security issues
2. Understand the Pacific regional security architectures and apply this knowledge to analysis
3. Apply the Intelligence Cycle to process and assess information
4. Perform targeted research from credible sources on themes related to Boe Declaration priorities
5. Select and apply Structured Analytic Techniques effectively
6. Produce clear, objective, and defensible written analysis on complex security topics
7. Deliver verbal briefings confidently, including to senior stakeholders
8. Use the Microsoft Office suite to support operations and produce well-presented written and visual products
9. Demonstrate effective teamwork, collaboration, and networking and support team-delivery of assessments
10. Respectfully challenge assumptions and contributes to formal peer review processes

## TESTIMONIALS

Analysts speak highly of the Pacific Analyst Program and the skills it has provided to support their career across Pacific security priorities. Reach out to Centre Alumni in your home system!

### **Sekove Koroiveibau, Fiji**

*“Working as an analyst has broadened my knowledge in terms of analysis and assessment. The Center has equipped me with various tools, knowledge, and experience. Overall, it has widened my regional and international network through working with analysts from diverse governments and security-related organizations. The secondment will surely benefit my home agency and Fiji in general in terms of identifying national security issues that align with our government’s strategic interests. I can attest to this, as other officers from my home agency who have completed the program have excelled in their work relating to national security.”*



### **Aileen Tape, Papua New Guinea**

*“I am extremely pleased with the world-class courses on various analytical techniques and intelligence reporting offered by the Pacific Fusion Centre and its partners. I am keen to learn as much as possible through this program, as these techniques will be directly applicable to my daily responsibilities back at my home agency. I have loved the experience so far. Given the highly reputable role the PFC plays in the regional security space, my perspective has already broadened significantly. I am looking forward to giving my best and ensuring I return home with the essential skills to excel in my role as Political and Social Analyst. Most importantly, I value the opportunity to build a professional network with colleagues from various organisations across the region”*

**We look forward to your application to the Pacific Analyst Program.**

Please visit the Centre’s website to download your application form:

[www.pacificfusioncentre.org](http://www.pacificfusioncentre.org)