



**PACIFIC
FUSION**
CENTRE

APPLICATION: PACIFIC ANALYST PROGRAM

We welcome your application to join a unique regional secondment program that develops strategic thinkers, strengthens national security capabilities, and connects future analytic leaders across the Blue Pacific.

WHO WE ARE LOOKING FOR

The Centre seeks motivated practitioners who are interested in advancing analysis and assessment skills and are committed to become part of a growing network of security professionals working in the region. The position would suit officials who are looking to develop a strategic understanding of the broad range of security challenges influencing the Pacific peace and security outlook. The Pacific Fusion Centre provides a framework for secondees to grow professionally and develop skills and experience that will benefit home agencies following completion of the secondment.

DUTIES

Pacific Analysts will:

- operate as an effective team member and respond to direction of the Pacific Fusion Centre Director, Special Adviser and Technical Advisor.
- actively engage in analytic and thematic training related to Boe Declaration security priorities as well as broader professional development opportunities.
- perform targeted research from a variety of credible sources on themes related to Boe Declaration security priorities.
- apply analytic tools and techniques to aggregate information and develop defensible assessments on themes related to Boe Declaration security priorities.
- draft clear and accessible assessments that contribute to published Pacific Fusion Centre Strategic Analytic Reports and The Weekly Brief among other product lines.
- deliver verbal briefings and productively contribute to group discussions and engagements.
- reference assessments and store all supporting research and information in accordance with Pacific Fusion Centre information management requirements.
- assist with Pacific Fusion Centre event coordination and attend events with regional stakeholders and Pacific Fusion Centre Alumni.
- advocate for the Pacific Fusion Centre to build awareness of the Centre and encourage registrations across home forum members countries and their agencies; and
- represent the Pacific Fusion Centre with the utmost professionalism and engage appropriately with colleagues and stakeholders.

Successful applicants will benefit from mentorship from the Pacific Fusion Centre Leadership and Technical Advisor. They will also engage in networking activities that build strong interactive relationships with regional security professionals. An invitation to participate in the Pacific Fusion Centre Alumni Engagement Program will be extended on completion of the Pacific Analyst Program.

ELIGIBILITY REQUIREMENTS

Applicants must:

- be a citizen of a Pacific Islands Forum member country.
- be a permanent ongoing employee of a Pacific Islands Forum member government.
- be engaged in ongoing employment that contributes to themes articulated in the Boe Declaration on Regional Security.
- complete the attached application in full, including endorsement by their national focal point (contact details for the relevant National Focal Point can be provided on request).
- provide a resume and one-page response that aligns to the duties statement of the Pacific Analyst Program; and
- be prepared to relocate to Port Vila and complete the full program for the period advertised.

DESIRED SKILLS AND CAPABILITIES TO SHOWCASE IN YOUR APPLICATION

Your written application would benefit from highlighting your:

- Excellent written and verbal communication skills.
- Broad awareness of a range of security issues facing the region and curiosity to learn more.
- Experience in undertaking research.
- Experience drafting written or verbal material, such as assessments, for senior officials.
- Strong networks across your national system and experience coordinating government efforts.
- Workplace behaviors that are consistently professional, accountable, collaborative and respectful.

SECONDMENT SUPPORT

This secondment is based in Port Vila, Vanuatu. The Pacific Fusion Centre will cover the cost of return economy airfares from the capital city of the secondee's country of origin to Port Vila, accommodation, insurance, and any entry requirements (including visas). The Centre will also provide a travel allowance for international secondees and a stipend for Government of Vanuatu secondees. Home agencies are required to continue to pay seconded officers' salaries and other applicable entitlements for the duration of the secondment.

HOW TO APPLY

Submit your completed application form, CV and one-page response to recruitment@pacificfusioncentre.org by the closing time advertised on the PFC website. Applicants must submit evidence of their PFC National Focal Point's endorsement.

For any questions, please email recruitment@pacificfusioncentre.org.

APPLICATION FORM: PACIFIC ANALYST PROGRAM

PERSONAL DETAILS

Full Name:	As given in passport or birth documents.
Date of Birth:	DD/MM/YYYY
Country of citizenship:	As given in passport or birth documents.
Passport number:	This must be the passport you will travel on. It must have at least 6 months validity from arrival. If you do not have a passport, please write 'No Passport'.
Email:	
Phone Number:	Please include the area code.
WhatsApp Number:	Please include the area code.
Gender:	

EMPLOYMENT DETAILS

Job Title:	Please list your exact job title, including the section and branch.
Home Agency:	Please write the full title of your Home Agency (e.g. Ministry of...)
Period of employment in this role:	
Name, title and email address of supervisor:	

QUESTIONS FOR YOUR ONE-PAGE RESPONSE

Please provide submit a one-page response addressing the following questions:

1. What do you hope to achieve by joining the Pacific Analyst Program?
2. How will your training under the Program support you in performing your current role?
3. How will the skills you develop in the Program lead to better security outcomes for your country?
4. Provide an example of national or regional security outcomes that you have been involved in during your professional career.
5. Who will sign the MOU with the PFC for your secondment? (Please provide full name, job title, email address and phone number).

WHICH COHORT DATES DO YOU APPLY FOR

You may select more than one option:

Cohort 3 (2026) – 31 August to 13 December 2026

If I am not successful on this occasion, I would like my application to be considered for future Cohorts.

APPLICANT CONFIRMATION

I confirm that all information provided above, and in my resume and one-page response, is true and accurate.

I confirm that, should I be successful, I am available for the full duration of the cohort I have applied for.

Applicant signature:

Date:

HOME GOVERNMENT ENDORSEMENT

Full Name of Endorsing Official:

Job Title:

Home Agency:

Email and phone number:

By signing this form, I confirm that:

I am authorised to release the applicant from their role to complete the Pacific Analyst Program.

I endorse this application on behalf of the Home Agency.

I confirm the applicant will continue to receive their full salary and other entitlements during the secondment.

Signature:

Date:

PFC NATIONAL FOCAL POINT ENDORSEMENT

Please email the PFC to request details of your National Focal Point: recruitment@pacificfusioncentre.org

Full Name of National Focal Point:

Job Title:

Home Agency:

Email and phone number:

By signing this form, I confirm that:

I am the nominated PFC National Focal Point for my country and I endorse this application.

Signature:

Date:

IF YOU DO NOT HAVE NATIONAL FOCAL POINT ENDORSEMENT, PLEASE SELECT FROM THE FOLLOWING:

I did not receive National Focal Point endorsement.

I consent to the PFC contacting my National Focal Point to seek endorsement of my application.

Comments: